



DEPLOYMENT OF TEACHERS AT SOQ INTERNATIONAL ACADEMY PTE. LTD.

At SOQ International Academy Pte. Ltd., we are committed to delivering quality education through competent and industry-relevant adult educators. Guided by our philosophy of *Success Of Quality*, all trainers deployed to conduct modules and Diploma qualifications are carefully selected based on their academic credentials, professional certifications, and practical industry experience.

These appointed educators are authorised to train, assess, and support learners across Diploma programme. Their expertise ensures that learners receive structured guidance, mentorship, and real-world insights aligned with current industry standards, thereby enhancing learning outcomes and professional readiness.

This deployment reflects SOQ's ongoing commitment to maintaining high academic governance, regulatory compliance, and excellence in training delivery under the oversight of the Academic and Examination Board.

Name	Employment type:	Program	Courses to train/ assess/ develop	Qualification & Education Institute
1. Lim Siong Chian	Full-Time	<ul style="list-style-type: none">VTCT (ITEC) Level 3 Diploma in Holistic Massage	<ul style="list-style-type: none">Anatomy and physiologyHolistic massageProfessional conduct and business awareness	1. Advance Certificate in Training and Assessment – Institute for Adult Learning (IAL)



		<ul style="list-style-type: none"> • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Express) • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Mandarin) • Diploma in Beauty Specialist • Diploma in Beauty Specialist (Mandarin) • Diploma in Semi-permanent Embroidery • Diploma in Semi-permanent Embroidery (Mandarin) • Diploma in Aromatherapy • Diploma in Professional Eyelash Extension • Diploma in Professional Eyelash Extension (Mandarin) 	<ul style="list-style-type: none"> • Face care and eye treatment • Health and safety practice in the salon • Business Sales Communications • Digital Marketing • Marketing • Sales Proposal and Negotiation • Basic Accounting • Human Resources • Operations Management • Organizational Behaviour 	<ol style="list-style-type: none"> 2. Bachelor of Information Technology with Honours (Multimedia Studies) – National University of Malaysia 3. Diploma in Body Massage – Helen McGuinness health & Beauty Training International (UK) 4. Diploma in Facial Massage & Skin Care – Helen McGuinness health & Beauty Training International (UK)
--	--	---	---	---



		<ul style="list-style-type: none"> • Diploma in Professional Make Up • Diploma in International Business Development • Diploma in International Business Development (Mandarin) • Diploma in International Business Management • Diploma in International Business Management (Mandarin) 		
2. Chong Kon Yee	Full-Time	<ul style="list-style-type: none"> • VTCT (ITEC) Level 3 Diploma in Holistic Massage • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Express) • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Mandarin) 	<ul style="list-style-type: none"> • Face care and eye treatment • Health and safety practice in the salon • Professional conduct and business awareness • Semi-Permanent Embroidery • Anatomy and physiology • Holistic massage 	<ol style="list-style-type: none"> 1. ITEC Level 3 Diploma in Holistic Massage – Spatec Academy 2. National ITE Certificate in Beauty Therapy – Institute of Technical Education Singapore



		<ul style="list-style-type: none"> • Diploma in Beauty Specialist • Diploma in Beauty Specialist (Mandarin) • Diploma in Semi-permanent Embroidery • Diploma in Semi-permanent Embroidery (Mandarin) • Diploma in Aromatherapy • Diploma in Professional Make Up • Diploma in Professional Eyelash Extension • Diploma in Professional Eyelash Extension (Mandarin) 	<ul style="list-style-type: none"> • Provide Aromatherapy Treatment 	
3. Pang Qian Yi, Renee	Part-Time	<ul style="list-style-type: none"> • Diploma in Professional Make Up 	<ul style="list-style-type: none"> • Health and safety practice in the salon • Professional conduct and business awareness 	1. Advanced Creative Hairstyling – Toni College of Aesthetic & Physiology



			<ul style="list-style-type: none"> • Provide Professional Make Up 	<p>2. International Thai Makeup Masterclass with Babarabeer – SG</p> <p>3. Advanced Certificate in Training and Assessment - Institute for Adult Learning (IAL)</p> <p>4. Diploma in Professional MakeUp Artistry - Cosmoprof Academy</p>
4. Wai Lee Chien	Part-Time	<ul style="list-style-type: none"> • Diploma in Beauty Specialist • Diploma in Beauty Specialist (Mandarin) • Diploma in Semi-permanent Embroidery • Diploma in Semi-permanent Embroidery (Mandarin) • VTCT (ITEC) Level 3 Diploma in Holistic Massage • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Express) 	<ul style="list-style-type: none"> • Face care and eye treatment • Health and safety practice in the salon • Professional conduct and business awareness • Semi-Permanent Embroidery • Anatomy and physiology • Holistic massage • Provide Eyelash Extension • Provide Professional Make Up 	<p>1. CIBTAC Diploma in Aesthetic Treatment – Singtrain Academy</p> <p>2. WSQ, Micro Pigmentation (Micro-dermabrasion and embroidery) – Singtrain Academy</p> <p>3. WSQ, Provide Facial Treatment, Singtrain Academy</p> <p>4. Advance Certificate in Training and Assessment (ACTA) – NTUC Learninghub</p> <p>5. WSQ, Service Excellence, Workplace Communication, Product</p>



		<ul style="list-style-type: none"> • VTCT (ITEC) Level 3 Diploma in Holistic Massage (Mandarin) • Diploma in Aromatherapy • Diploma in Professional Eyelash Extension • Diploma in Professional Eyelash Extension (Mandarin) • Diploma in Professional Make Up 		Advisory, Product Demonstration – SOQ International Academy
5. Tan Sue Hwee	Full-Time	<ul style="list-style-type: none"> • Diploma in International Business Development • Diploma in International Business Development (Mandarin) • Diploma in International Business Management 	<ul style="list-style-type: none"> • Business Sales Communications • Digital Marketing • Marketing • Sales Proposal and Negotiation • Basic Accounting • Human Resources • Operations Management Organizational Behaviour 	<ol style="list-style-type: none"> 1. WSQ Diploma in Design and Development of Learning for Performance (DDDLP) - Institute for Adult Learning (IAL) 2. Certified Digital Marketing Strategist Programme - CDMS 3. WSQ Advanced Certificate in Training and Assessment (ACTA) - Institute for Adult Learning (IAL)



		<ul style="list-style-type: none"> Diploma in International Business Management (Mandarin) 		<p>4. CIBTAC Level 2 Diploma in Beauty Therapy Services - CIBTAC</p> <p>5. WSQ Qualification in retails, such as Product Demonstration and Product Advisory</p>
--	--	---	--	---

Yours faithfully,

On behalf of SOQ Academic and Examination Board ("AEB")

Signature:

Name:

Lim Siong Chian

Ho Hui Sia

Tan Sue Hwee

Date:

30 Dec 2025

30 Dec 2025

30 Dec 2025

Designation:

AEB Board Chairman

AEB Board Member

AEB Board Member